



APPLICATION FOR McDONALD'S EMPLOYMENT

*This independent McDonald's franchise is an equal opportunity employer
committed to a diverse and inclusive work force.*

GENERAL INFORMATION

Crew Application

Name _____ Social Security Number _____
First Middle Init. Last / /

Address _____ Phone _____
Street Apt./Suite# City State Zip

How long at this address? _____ Previous address _____ How long there? _____

Position you are applying for _____ Location of restaurant you would like to work at _____

Date available for work _____ Referred by _____ Do you have transportation to work? YES NO

Are you legally authorized to work in the United States? YES NO
Are you willing to transfer/relocate? YES NO
If so, geographic preference _____

Are you willing to travel? YES NO
Do you have a relative in the employ of McDonald's? YES NO
If yes, who? _____

Have you ever been employed by McDonald's before? YES NO
If so, when and where last employed? _____
Position held: Crew Staff Management

EDUCATION

| School Name, City and State | Did you graduate? (Yes/No) | Degree/Courses | G.P.A. |
|-----------------------------|----------------------------|----------------|--------|
| High School | | | |
| College | | | |
| Graduate School | | | |
| Other | | | |

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Hiring Manager: Detach and file separately

This independently owned and operated McDonald's organization is an equal opportunity employer committed to a diverse work force. In order to assist us in our efforts, we invite you to voluntarily provide responses to the following requests for information. Failure to respond will not subject you to any adverse action. Information provided will be used only in accordance with the law and for equal opportunity purposes.

SEX
 Male
 Female

RACE/COLOR/NATIONAL ORIGIN
 American Indian (1) White (4)
 Hispanic (2) Black (5)
 Asian American (3)

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EMPLOYMENT BACKGROUND (most recent first)

List below your three most recent employers, beginning with the current or most recent one. If you were employed under a maiden or other name, please enter that name in the right hand margin.

May we contact your present employer? YES NO

Name _____ Address _____
Job Title _____ Name of Supervisor _____ Phone _____
Date Started _____ Date Left _____ Base Salary or Wage \$ _____ /\$ _____ /\$ _____ Reason for Leaving _____
Mo/Yr Mo/Yr Start End (Bonus, etc.)

Name _____ Address _____
Job Title _____ Name of Supervisor _____ Phone _____
Date Started _____ Date Left _____ Base Salary or Wage \$ _____ /\$ _____ /\$ _____ Reason for Leaving _____
Mo/Yr Mo/Yr Start End (Bonus, etc.)

Name _____ Address _____
Job Title _____ Name of Supervisor _____ Phone _____
Date Started _____ Date Left _____ Base Salary or Wage \$ _____ /\$ _____ /\$ _____ Reason for Leaving _____
Mo/Yr Mo/Yr Start End (Bonus, etc.)

U.S. MILITARY

Branch of Service _____ Date Entered _____ Date of Discharge _____ Highest Rank _____
Do you have service-related skills and experience applicable to civilian employment? YES NO If yes, Describe _____

*During the past 5 years, have you ever been convicted of, pled guilty to or pled no contest to, a crime, excluding misdemeanors and traffic violations? YES NO (*A conviction will not necessarily bar you from employment)

If yes, describe in full _____

PLEASE READ CAREFULLY THE SECTION BELOW BEFORE SIGNING.

- 1. I certify that I have read this application and the information on it is complete and correct. I understand that any omissions or misrepresentation of information is grounds for dismissal.
- 2. I authorize the persons, employers, schools and organizations listed on this application to give you any information concerning my employment and other pertinent information they may have, personal and otherwise, and release all parties from all liability and damages that may result from furnishing this to you.
- 3. I acknowledge that I am applying for employment with an independently owned and operated McDonald's franchisee, a separate company and employer from McDonald's Corporation and any of its subsidiaries.
- 4. I acknowledge that the owner of this McDonald's franchise reserves the right to amend or modify any of its handbooks or policies at any time and without prior notice. These policies do not create any promises or contractual rights between this employer and its employees. At this independently owned and operated McDonald's franchise, employment is at will. This means an employee is free to terminate his/her employment at any time, without any reason, with or without cause, and the franchise owner retains these same rights. The owner of this independently owned and operated McDonald's franchise is the only person who may make an exception to this, and any exception must be in writing, addressed to a particular individual, and signed by the owner.
- 5. This independent McDonald's franchise is an Equal Opportunity Employer. Various federal, state, and local laws prohibit discrimination on account of race, color, religion, sex, age, national origin, disability or veterans status. It is this McDonald's franchise policy to comply fully with these laws, as applicable, and information requested on this application will not be used for any purpose prohibited by law.
- 6. I understand that as a part of the procedure for my employment application an investigative consumer report may be made concerning my character, general reputation, personal characteristics and mode of living. Upon written request, additional disclosure concerning the complete nature and scope of the investigation will be provided. If I am denied a job based either wholly or in part because of information contained in an investigative consumer report, I will be provided the name and address of the reporting agency that supplies the information.

Signature _____ Date _____ Signature (Parent/guardian, if applicant under 18) _____ DATE _____